



KiK Textilien und Non-Food GmbH • Siemensstraße 21 • 59199 Bönen

25.07.2023

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Secretary General,

As one of Germany's largest textile retailers, KiK lives up to its responsibility for social and ecological standards as well as for good working conditions. We explicitly support the Ten Principles of the United Nations Global Compact in the areas of human rights, labor standards, environmental protection, and anti-corruption. Furthermore, the 17 Sustainable Development Goals of the United Nations have formed the strategic framework for our sustainability reporting for many years. In our view, they will be the binding basis for fulfilling our regulatory obligations in the future.

For KiK, multi-stakeholder initiatives are the right way to achieve true social, environmental, and structural improvements. That is why, among other things, we were one of the first companies to join the International Accord on Fire and Building Safety in Bangladesh. In 2022, we were the first signatory to the extension of this important initiative for Pakistan. We are also a member of the Fashion Industry Charter for Climate Action and the German government's Textile Alliance. As part of the Zero Discharge of Hazardous Chemicals (ZHDC) initiative, we are also committed to banning toxic chemicals from production.

With this letter, we commit to integrating the UN Global Compact and the principles into our corporate strategy, culture and day-to-day business, and to participating in cooperation projects that promote the general goals of the United Nations, in particular the Sustainable Development Goals. KiK will clearly communicate this commitment to its stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:



- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Mr. Patrick Zahn  
Chairman of the Management Board  
KiK Textilien und Non-Food GmbH